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Corporate Office: -

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Regd. Address :- 305, Kailash Tower, Shiv Shristi Complex, Goregaon Link Road, Mulund West, Mumbai-400080.

SAROJA PHARMA INDUSTRIES INDIA LTD. | CIN NO : U24110MH2019PLC319508

09th October 2025

To,

The Manager – Listing Department

National Stock Exchange of India Limited

Exchange Plaza,

Bandra Kurla Complex, Bandra (East),

Mumbai – 400 051

SYMBOL : SAROJA

Subject: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations).

Dear Sir/Madam,

Pursuant to **Regulation 30** of the **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015** ("SEBI Listing Regulations"), we wish to inform you that the Board of Directors based on the recommendation of the Nomination and Remuneration Committee, in its meeting held today unanimously approved the following :

1. Appointment of Mr. Santosh Shivram Palav (DIN : 00349518) as Additional Director designated as Non-Executive Director of the Company w.e.f. 09th October 2025 subject to the approval of the shareholders at the ensuing AGM/EGM of the Company.
2. Appointment of Mr. Ravindra Shivaji Salaskar (DIN : 11315910) as Additional Director designated as Whole- time Director and Key Managerial Personal w.e.f. 09th October 2025 for 5 (years) subject to the approval of the Shareholders at the ensuing AGM/EGM of the Company.

The details required under **Regulation 30 read with Schedule III, Part A, Para A sub-para 7** of the SEBI Listing Regulations and the applicable SEBI circulars are enclosed herewith as **Annexure I**.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,

For **Saroja Pharma Industries India Limited**

Nikita Kumar

Company Secretary

FCS- 7556

Enclosures:

1. Disclosure under Regulation 30 read with Schedule III, Para A(7) as Annexure -I

Details required in terms of Regulation 30 read with Schedule III - Para A(7) of Part A of the SEBI Listing Regulations and SEBI Circulars issued in this regard

1. Mr. Santosh Shivram Palav

Sr. No.	Disclosure Requirement	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Santosh Shivram Palav Additional Director designated as Non-executive Director of the Company
2.	Date of Appointment/ Cessation and term of appointment	Appointed by the Board on 09th October, 2025
3.	Brief Profile (in case of appointment of a director)	<p>Mr. Santosh Shivram Palav is a 32 years experienced investor with expertise in equity, currencies, commodities, and international financial markets. He holds a B.Com from Mumbai University, a certification in Computer Programming from Infocare Institute (now merged with Infosys), and an MBA in International Finance from CES, Toronto.</p> <p>He has extensive exposure to investment advisory, portfolio management, and arbitrage in equity, currency, and commodity markets across global platforms. With his strategic market insights and financial acumen, he is well-placed to contribute to the growth and governance of Saroja Pharma Industries India Limited as a Director.</p>
4.	Disclosure of relationships between directors (in case of appointment of Director)	N.A.
5.	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	he is not debarred from holding the office of director pursuant to any SEBI order or any other authority

2. Mr. Ravindra Shivaji Salaskar

Sr. No.	Disclosure Requirement	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Ravindra Shivaji Salaskar Additional Director designated as Whole-Time Director and Key Managerial Person of the Company
2.	Date of Appointment/ Cessation and term of appointment	Appointed by the Board on 09th October, 2025 for a term of 5 years commencing from 9 th October, 2025 up to 8th October, 2030.
3.	Brief Profile (in case of appointment of a director)	Mr. Ravindra Shivaji Salaskar (DOB: 21st June, 1961) is a commerce graduate from S.I.E.S. College, Mumbai with over 40 years of experience in finance, accounts, compliance and business operations. He has expertise in CMA data preparation, finalization of accounts, income-tax compliances, and liaison with banks and government authorities.
4.	Disclosure of relationships between directors (in case of appointment of Director)	N.A.
5.	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	he is not debarred from holding the office of director pursuant to any SEBI order or any other authority