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SAROJA PHARMA INDUSTRIES INDIA LTD. | CIN NO: U24110MH2019PLC319508

24th September 2025

To,

The Manager – Listing Department

National Stock Exchange of India Limited

Exchange Plaza,

Bandra Kurla Complex, Bandra (East),

SYMBOL: SAROJA

Mumbai – 400 051

Subject: Intimation of Resignation of Whole- Time Director under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that Mr. Manish Dasharath Kamble (DIN: 08330224) has tendered his resignation from the position of Whole-time Director of Saroja Pharma Industries India Limited ("the Company"), vide letter dated September 23, 2025 and with effect from close of business hours on September 23, 2025.

Mr. Kamble has mentioned the reason for his resignation in his resignation letter.

The details required under **Regulation 30 read with Schedule III, Para A of Part A,** of the SEBI Listing Regulations and the applicable SEBI circulars are enclosed herewith as **Annexure I.** A copy of the resignation letter submitted by Mr. Kamble is also enclosed.

This intimation is also available on the Company's website at www.sarojapharma.com. We request you to kindly take the above on record.

Thanking you,
Yours faithfully,
For **Saroja Pharma Industries India Limited**

Nikita Kumar Company Secretary

FCS-7556

Enclosures:

- 1. Disclosure under Regulation 30 read with Schedule III, Para A of Part A as Annexure I
- 2. Resignation Letter of Mr. Manish Dasharath Kamble.

Details required in terms of Regulation 30 read with Schedule III - Para A (7C) of Part A of the SEBI Listing Regulations and SEBI Circulars issued in this regard

Sr. No.	Disclosure Requirement	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Mr. Manish Dasharath Kamble (DIN : 08330224)
2.	Date of Appointment/Cessation & term of appointment	with effect from close of business hours on 23 rd September 2025
3.	Brief Profile (in case of appointment of a director)	N.A.
4.	Disclosure of relationships between directors (in case of appointment of Director)	N.A.

For Saroja Pharma Industries India Limited

Nikita Kumar Company Secretary

FCS-7556

Date: - 23.09.2025

To,

The Borad of Directors

Saroja Pharma Industries India Ltd

Subject :- Resignation from my post Whole-Time Director at Saroja Pharma Industries India Ltd.

Respected Sir/Madam,

I Mr. Manish Dasharath Kamble, Whole-Time Director at Saroja Pharma Industries India Ltd. want to express my gratitude for the opportunities and experiences I have gained during my position and tenure in the company. However, due to some ongoing issues that have significantly impacted my job satisfaction and professional growth, I have come to the difficult decision to resign from my post.

I would like to bring to your notice the following reasons that have forced me to take this decision.

Reasons for my resignation -

- When the company was initially setup, it was mutually decided that I would take all financial
 decisions for the company considering the experience and knowledge. I had to deal with
 accounts and taxation. However, I was never allowed to take any financial decisions what so
 ever and all the decisions were taken without any discussion or my consent.
- During the set up of the factory at Nashik it was again mutually decided I would be handling the
 project. However, inspite of all my sincere efforts put together for the factory set up and
 'streamlining the project, there was lot of interference and last-minute changes that caused
 delay in the execution and my efforts and decisions were questioned and blamed.
- Over the last 6 years of my tenure I have faced a lot of insults and rude behaviour in front of others due to the insulting attitude.

All the above reasons mentioned by me is just causing my stress level to increase and continues to negatively affect my work environment and career progression.

Kindly consider my resignation with immediate effect from today, 23rd September 2025. I hope all the transition formalities happens smoothly.

My best wishes towards the future of the company.

Sincerely,

Manish Dasharath Kamble